



## Your CAIRE Matters

As the demand for oxygen therapy is increasing dramatically to support the care of COVID-19 patients, CAIRE's mission is more critical than ever, demanding that we increase output under more stringent internal and external conditions.

The safety of our employees, their loved ones and our products are first and foremost. As such, we have implemented the following policies at our facilities to ensure safety while allowing for continued production of critical equipment:

- Only employees who are needed for production are allowed on site. All other staff is equipped and must work from home. Employees needed on site, but not on the factory floor (quality, engineering, etc.) are moved out of the plant into the HQ office across the street.
- Employees have clear direction not to come in if they or a family member are ill, and sick leave policies have been adjusted to support this.
- All employees are screened (temperature taken) and required to sanitize their hands immediately upon entering our facilities. Baseline temperatures were established for each employee during the first few days of testing.
- All common areas, workstations, equipment and production lines are under increased sanitization schedules. Production line is sanitized twice per day by maintenance staff and each shift cleans their own station again.
- We have staggered start times, break times and lunch times to promote social distancing. We have limited access to common areas to gather.
- All employees are washing hands more frequently and adding social distancing to their work practice.
- Gloves are being provided to all employees who have contact with product.
- We have halted non-essential visitors to all facilities. All essential visitors must follow the above screening protocol.
- Our employees have been provided with clear recommendations to prevent the spread of the virus at work and during their non-work time.